

**Please Note: This communication is for informative purposes and may not affect you**



We previously notified you, our agency workers, about the Loan Charge being introduced by HMRC from April 2019.

In March, HMRC issued Spotlight 49 to warn about arrangements that claim to avoid the 2019 loan charge on disguised remuneration.

<https://www.gov.uk/guidance/disguised-remuneration-schemes-claiming-to-avoid-the-loan-charge-spotlight-49>

Despite previous HMRC spotlights warning that schemes claiming to avoid the loan charge do not work, we understand that there are more arrangements being marketed making such claims.

Features to look out for:

- Schemes or arrangements marketed from an offshore location such as Cyprus, Malta or Isle of Man.
- Arrangements that claim your disguised remuneration loans are paid off by entering the scheme.
- Schemes such as these may even have professional marketing material such as a website.
- Schemes that may have benefited from a QC opinion and claim they are not disclosable under the Disclosure of Tax Avoidance Schemes regime.
- Schemes or arrangements that suggest a disguised remuneration loan can be 'paid off' or 'repaid' and that the individual will not suffer any economic consequences (except for fees).

We are not qualified to offer you tax advice on your earnings and any such schemes, however would point out that any fees paid towards the pay administration and promoters cannot be recovered if HMRC make an assessment is made for underpaid tax.

**In short therefore, if it sounds too good to be true, it probably is, and could lead to significant adverse financial consequences.**

If you are using a scheme like this, HMRC heavily recommends that you withdraw from the arrangement and settle your tax affairs.

If you are concerned about a scheme you are using, we recommend you take independent tax advice.

If you wish to amend your payment method, please contact [candidateservices@ywrec.com](mailto:candidateservices@ywrec.com)