

**Please Note: This communication is for informative purposes and may not affect you**



We have updated our Key Information Documents to reflect the current tax year, showing how your net pay may be impacted depending on your payment method:

[Key Information Documents | Your World Healthcare - UK](#) (check the link for when we update the new ones)

By way of update, we have seen an increasing number of umbrella companies close down during the last year, often at short notice.

We want you to be confident that you will be paid for the work you do, and if you do choose to be paid through an umbrella company, we want you to be confident that the umbrella company is dealing with your tax affairs correctly.

We have therefore added some more information and guidance regarding what you can expect when choosing to be paid through an umbrella company.

[Your Pay | Your World Healthcare - UK](#)

No matter how you are paid, we believe it may be sensible to set up a [Personal tax account: sign in or set up - GOV.UK \(www.gov.uk\)](#). This will enable you to see what income has been declared to HMRC and what tax has been paid on your behalf by your employer for any tax period.

We believe that a new tax year is a great time to join the increasing numbers choosing PAYE direct with Your World as your preferred payment method.

**The benefits of working PAYE with Your World are:**

- Get paid faster - direct to your bank account the next working day
- Attractive Hourly rates
- Two free uniforms (so you can wash one and wear one!)
- Wave goodbye to annual compliance renewal costs
- No umbrella or accountancy fees – which can mean a saving of more than £1,000 per year!

**Why we believe you should choose PAYE over an umbrella company**

Working PAYE is an all-around more legitimate way to go. Your World is 100% compliant with HMRC, so you won't have any unexpected surprises from the taxman.

Furthermore, as PAYE with Your World, you can claim tax relief on some of the expenses you incur during the year – please see further information on the Candidate Pay Page.

If you'd like to explore PAYE with us further, please email [candidateservices@yourworld.com](mailto:candidateservices@yourworld.com) or call our Candidate Services team on 020 7220 0811.